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## CENTRAL INTELLIGENCE AGENCY

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## Memorandum of Conversation

DATE: 3 October 1966

SUBJECT: BOB Review of Agency Super-Grades

PARTICIPANTS: John Clarke and Martin Convisser

COPIES TO : Executive Director, D/PPB, C/BD, C/MCB, CCS - file

Marty Convisser reported informally the results of his review of the Agency's super-grade picture. He advised that Jim Clark will be recommending to Schultze an increase in the Agency's super-grade ceiling of only 25X110, or from He also stated that this includes SPS positions. The form of the Bureau's action will be a letter from Schultze to Helms which, in effect, is a modification of our allowance letter for 1967. Convisser pointed out that as regards the SPS positions, he noted the Agency has not yet filled most of them and that "the new ceiling will probably not be difficult to live within."

NOTE: Col. White

I am not clear what the implications of this particular ceiling will be upon the Agency, and it will depend upon how specific the allowance letter is from Schultze as regards the SPS positions. I did not press Convisser on the issue of separation of the two, but I suggested to him that before Clark makes his recommendations to Schultze, a meeting on the subject might be in order so that specific issues could be cleared up. It was agreed that such a meeting between Mr. Jim Clark, Mr. Convisser, Mr. Emmitt Echols and myself was in order.

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